## Walla Walla Public Schools

## **BOARD POLICY**

Policy No. 5520

## STAFF DEVELOPMENT

Professional Growth and Development for Nonadministrative Staff

Additional training and study are prerequisites for continued growth and effectiveness of staff members. It is also necessary for staff members with increased responsibilities and new demands. Staff are encouraged to gain additional job-related knowledge and skills through institutions of higher learning or in-service training as provided by the district, buildings or departments.

The district may participate in the state In-Service Training Act of 1977.

Each holder of a professional education certificate, except those exempted by State Board of Education regulation, shall complete 150 hours of continuing education study every five years, in order to maintain his or her certificate.

## Professional Growth and Development for Administrators

The district recognizes that training and study for administrators contribute to their skill development necessary to better serve the needs of the school district. Each year the district shall develop an administrative inservice program based upon the needs of the district, as well as the needs of individual administrators.

Cross References:	Board Policy 5005 5240	Employment: Disclosures, Certification Requirements, Assurances and Approval Evaluation of Staff
Legal References:	WAC 180-85-075 180-85-200 392-195 392-121-255	In-service training act Continuing education requirement In-service education approval standards In-service training program Definition Academic credits Definition In-service credits Professional Growth
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