

*Excellence
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Walla Walla Public Schools
Walla Walla, WA

Strategic Planning

Stakeholder Data Review



CORE VALUES: Quality * Integrity * Accountability * Respect * Courtesy * Innovation * Diversity

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Walla Walla Public Schools

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Stakeholder Data

Children's Forum	Spring 2013
WSU Facilities Research Survey	Spring 2014
Healthy Youth Survey	2014-2015
ThoughtExchange:	Spring 2015
ThoughtExchange:	Fall 2015
Community Strategic Summit:	Fall 2015
Staff Strategic Summit:	Winter 2016
ThoughtExchange:	Spring 2016
Superintendent Search	Spring 2016
C2C Community Outreach	Spring 2016
Community Council (Education study)	Summer 2016



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Themes

2013 Children's Forum

Focus

- 1998 to 2012
- Child abuse and neglect prevention focus

Six ideals

1. Critical role of parenting
2. Family wage jobs, family friendly work places
3. Children are critical resource in community
4. Zero tolerance for alcohol and drugs for youth
5. Parents primary teacher, schools are partners
6. Community plays key role in giving back



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Themes

WSU Facilities Telephone Survey

- Cost and poor economy greatest factors for NO vote
- Residents had enough information to make decision
- Most said facilities were fair or poor
- Most have never been in a classroom or learning space
- Most said facilities help improve academic achievement
- Wa-Hi Science building highest need, academic second
- Lincoln HS ranked second in district needs
- 1 in 5 respondents said don't do a bond
- 3 of 4 respondents don't have school-aged children



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Themes

Healthy Youth Survey 2014

Substance Abuse (grades 6, 8, 10 & 12)

- *Smoking Cigarettes: .9%, 4.4%, 6.4%, 11.9%
- *Drinking Alcohol: 3.1%, 11.1%, 23.2%, 33.3%
- *Marijuana Use: 2.5%, 7.7%, 21.8%, 23.9%

* Past 30 days

Bullying and School Climate (grades 6, 8, 10 & 12)

- *Weapons in school: 1.9%, 3.2%, 7.2%, 7.3%
- *Bullied: 27.5%, 24.9%, 22.6%, 11.9%
- Enjoy school: 57.4%, 50.7%, 39.9%, 39.9%
- Feel safe: 88.9%, 89.6%, 88.1%, 92.2%

* Past 30 days



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Themes

ThoughtExchange Spring 2015

(District climate engagement)

Areas to celebrate:

1. People appreciate our staff
2. Strong academics and programs
3. Positive school culture and atmosphere

Areas for growth

1. Facilities, infrastructure and technology
2. Managing need to test with other school needs
3. Communication and leadership (building & district)



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ThoughtExchange Fall 2015

(Define Quality Education)

Quality Education experiences:

1. Quality teachers & staff
2. Individualized instruction and whole child education
3. Curriculum, programs, activities

Areas for new opportunities:

1. Facilities, infrastructure and technology
2. Vocational and experiential learning
3. Testing vs. Learning



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Community Strategic Summit

What district should consider regarding future bond?

- Wa-Hi top facility need
- Build trust, over communicate, low voter turnout (youth)

What community values in curriculum?

- Critical thinking skills; meet needs of all students
- Curriculum adoptions and updates needed

What skills do students need for college and careers?

- STEM, reading, writing, communication
- People skills -- “soft skills”



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Staff Strategic Summit

How to make trauma informed education system-wide?

- More and more kids coming to school with trauma
- More training needed, all staff

What traits do we want for new superintendent?

- Longevity, WW not a stepping stone for next job
- Relationship builder (all stakeholders) / transparent

What are the facilities priorities?

- Wa-Hi #1 need, many other needs too
- Give superintendent time, don't rush it



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ThoughtExchange Spring 2016

(Strategic Planning Input)

Areas district is doing well:

1. Quality teachers & staff
2. Technology
3. Dual language, art, music and drama programs

Areas for new opportunities:

1. Behavior / ACES challenges (student health & wellness)
2. Teacher/Principal support
3. Facilities, especially Walla Walla High School



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Superintendent Search

Qualities and Qualifications?

- Develop and pursue shared vision for excellence
- Build trust at all levels
- Open and transparent leadership style
- People-oriented
- Humility, honesty, integrity
- Creative, innovative, anticipates future
- Excellent communication skills and willingness to listen
- Passion for educational success for all students



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C2C Community Outreach

Strengths

- Bilingual programs, AVID, outreach to Latino community

Weaknesses

- Class sizes (large), busing for preschool & afterschool activities, conference information, bullying information

Opportunities

- More information on programs and student support

Challenges

- Drugs and gangs, dangerous crosswalks, bullying, Wa-Hi size



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Community Council (Education)

Challenges

- Engagement (develop positive culture)
- Equity (reduce and eliminate barriers)
- Skills (Develop 21st Century skills)
- Educational attainment (Support completion degrees)
- Exposure (Enhance partnerships w/business)

Recommendations

- 19 recommendations
- More investment in education needed



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