



Walla Walla Public Schools

Developing Washington's Most Sought-After Graduates



WALLA WALLA PUBLIC SCHOOLS BEGINNING EDUCATOR MENTORS

are specially trained in mentoring and coaching skills. They have a passion and commitment to supporting our newest teachers in providing high-quality learning opportunities for all students.

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Walla Walla Public Schools

Beginning Educator
Mentoring Program

Mentor Roles:

COACH

As a coach, the mentor assists teachers in reflective thinking and problem-solving.

COLLABORATOR

As a collaborator, the mentor works as a team member to share ideas and resources in a collegial relationship.

CONSULTANT

As a consultant, the mentor serves as a resource liaison for instructional practices, curriculum, observations, and district and professional policies.

Mentors Help by:

OFFERING SUPPORT

- >> Help when you need it most
- >> A confidential, non-evaluative listening ear for beginning teachers
- >> Co-teaching or modeling lessons
- >> Assistance collecting and analyzing classroom data
- >> Regular 1:1 learning-focused conversations

FACILITATING PROFESSIONAL VISION

- >> Classroom observations to collect student and teacher data as feedback for growth
- >> Visits to demonstration classrooms with debrief conversations
- >> Highlight successful teaching practices
- >> Professional learning that's job-embedded and "just-in-time"

CREATING CHALLENGE

- >> Asking critical questions to reflect on teaching practice and student learning
- >> Collecting, discussing, and analyzing targeted feedback

Year 1 >>

1:1 Mentoring begins with support from the Beginning Educator Professional Learning Community

Year 2 >>

Mentoring continues with tailored professional learning cycles

Year 3+ >>

Ongoing learning and leadership opportunities across the district