

# Walla Walla Public Schools

## BOARD POLICY

Policy No. 5006

Page 1 of 2

### UNPROFESSIONAL CONDUCT

The board of directors recognizes its responsibility to protect students from physical and/or emotional harm. Staff members are expected to exhibit "good moral character and personal fitness" as they teach or supervise students. Staff members shall not engage in unprofessional conduct including, but not limited to:

- A. related acts of immorality and/or intemperance;
- B. violation of written contract;
- C. involving the physical neglect of children;
- D. the physical, emotional, or sexual abuse or mistreatment of children;
- E. sexual conduct with children or students;
- F. misrepresentation or falsification in the course of professional practice;
- G. possession, use or consumption or being under the influence of alcohol or of a controlled substance on school premises or at a school-sponsored activity involving students;
- H. disregard or abandonment of generally recognized professional standards;
- I. abandonment of contract for professional services;
- J. unauthorized professional practice;
- K. illegal furnishing of alcohol or a controlled substance to a student; or
- L. improper remunerative conduct (using one's position for monetary gain).

The above list does not, in any way, limit the district's ability to discipline or discharge an employee for acts of misconduct not listed above.

---

Cross References: Board Policy 5005 Employment: Disclosures, Certification,  
Requirements, Assurances and Approval  
5281 Disciplinary Action and Discharge

Legal References: RCW 28A.400.320 Crimes against children -- Mandatory termination of  
classified employees -- Appeal -- Recovery of salary  
or compensation by district  
28A.405.470 Crimes against children -- Mandatory termination of  
certificated employees -- Appeal -- Recovery of salary  
or compensation by district

# Walla Walla Public Schools

---

## BOARD POLICY

Policy No. 5006

Page 2 of 2

### UNPROFESSIONAL CONDUCT

28A.410.090 Revocation or suspension of certificate or permit to teach -- Criminal basis -- Complaints -- Investigation -  
- Process.

28A.410.100 Revocation of authority to teach--Hearings

28A.410.110 Limitation on reinstatement after revocation –  
Reinstatement prohibited for certain felony crimes.

WAC 181-79A Standards for teacher, administrator, and educational  
staff associate certification

181-86 Professional certification – Policies and Procedures for  
Administration of Certification Proceedings.

181-87 Professional Certification – Acts of Unprofessional  
Conduct

**First Reading: May 21, 2002**  
**Adopted by the Board: July 16, 2002**  
**Revised: October 4, 2011**