



WALLA WALLA PUBLIC SCHOOLS
**STRATEGIC
PLANNING PROCESS**
2022-2023
*****DRAFT*****

Goal #1: Ambitious Learning for All

Outcome Statement: WWPS prioritizes a districtwide culture where all instructional staff collaborate with their peers to ensure high quality instruction, analyze and respond to student learning needs, and maintain a collective sense of urgency around high achievement for all.

Achieved Through	Strategies
Collective Teacher Efficacy	<ul style="list-style-type: none">• Ensure a productive climate of collaboration (PLC's) where staff analyze student data, are encouraged to take risks, learn from successes/failures and continue to refine instructional practices in order to maximize student learning
A Guaranteed and Viable Curriculum	<ul style="list-style-type: none">• Ensure district-wide Promise Standards are taught, assessed and met for every student• Ensure all WWPS students are fluent readers by the end of second grade
A Shared Sense of Urgency	<ul style="list-style-type: none">• Through collective actions, behaviors and attitudes, promote a sense of organizational urgency that ensures high expectations of learning for all

Goal #2: Relevant and Rigorous Experience

Outcome Statement: WWPS commits to ensuring all students will receive a relevant and rigorous educational experience, where every senior graduates with 21st century-skills and a post-secondary plan to enroll, enlist or attain gainful employment after high school.

Achieved Through	Strategies
Post-Secondary Plans	<ul style="list-style-type: none">• Enhance, refine and promote PK-12 pathways and opportunities• Develop student advocacy and ownership towards their post-secondary plans and aspirations
Access to Rigorous Curriculum and Courses	<ul style="list-style-type: none">• Intentionally advocate and promote student access to rigorous and challenging courses by expanding opportunities to accelerate learning for all students• Increase integrated honors course offerings• Increase the number of college credit bearing classes and industry certifications available
Developing 21st Century Skills	<ul style="list-style-type: none">• Collaborate with industry and post-secondary partners to develop a PK-12 set of 21st Century Skill Promise Standards• Implement curriculum and/or courses to ensure 21st Century Skill attainment• Expand student internship opportunities and exposure through increased partnerships with business and industry

Goal #3: Culture of Equity and Belonging

Outcome Statement: WWPS ensures an equitable educational experience where all students feel a sense of belonging as they develop connections with peers and adults in a safe, supportive, inclusive and culturally responsive learning environment.

Achieved Through	Strategies
A Culture of Belonging and Equity	<ul style="list-style-type: none">• Continue to promote, prioritize and celebrate “We All Belong Here” strategies• Prioritize and promote the building of positive adult-student relationships and connection• Implement culturally responsive practices
Elevating Student and Stakeholder Voice	<ul style="list-style-type: none">• Prioritize opportunities for student voice and agency• Stakeholder engagement intentionally sought when district decisions are contemplated
Implementing Inclusionary Practices	<ul style="list-style-type: none">• Facilitate training, support and implementation of inclusionary practices and Universal Design for Learning in order to increase access and opportunity for all students
Ensuring a Culture of Support and Collective Accountability	<ul style="list-style-type: none">• Provide the training, support and structures for accountability to ensure all staff implement PBIS strategies and building-level behavior plans with fidelity to ensure a safe and supportive learning environment with consistent expectations for all• Continue to support social/emotional practices and strategies

Goal #4: Partnership with Family and Community

Outcome Statement: WWPS leverages family, community and industry partnerships in order to support student learning, improve the educational experience and ensure post-secondary success.

Achieved Through	Strategies
Maximizing Family Engagement	<ul style="list-style-type: none">• Implement systems and opportunities to maximize family engagement• Increase two-way outreach, support and access to maximize family inclusion in their child’s learning and post-secondary plans• Promote family involvement in after school activities/extra-curricular experiences
Assuring Community Involvement and Volunteerism	<ul style="list-style-type: none">• Advance systems, outreach and opportunities in order to increase volunteerism and community inclusion across our schools• Implement training and coordination to maximize effectiveness and the experience for volunteers and the schools/classrooms they serve