

**Meeting Notes**  
**Equity and Access Committee**  
**January 24, 2019**  
**3:45 p.m.**

**1. Welcome / Introductions:** Yazmin Buenrostro, Kaysa Villagomez, Edlyn Carvajal, Kalea Soto, Melito Ramirez, Mindy Meyer, Erin Dorso, Terri Trick, Mark Higgins, Wade Smith, Virginia Romfh, Victor Vergara, Marilyn Melgoza, Brenden, Koch, Maria Alonso, Jacky Alonso, Maggi Banderas, Bill Erickson, Sergio Hernandez

**2. Reports / Updates:**

- Scholarships – Victor reported that four bilingual classified staff were awarded a \$1,500 scholarship, funded by OSPI. The four recipients were; Jose Maya, Marilyn Melgoza, Araceli Garcia and Ana Diaz Madrigal.
- LEAP Ambassador / Latino Club Officers – Yazmin Buenrostro, a sophomore at Wa-Hi and LEAP Ambassador reported on the work she is doing to prepare for the March LEAP Conference in Olympia. She and fellow students from around the state will meet with legislators and hold leadership training seminars.

Latino Club Officers, Keysa Villagomez, Edlyn Carvajal and Kalea Soto reported on club activities this year. The club has been very active this year in the community.

- Professional Development – Erin reported that 23 staff members signed up to participate in a book study. The group is reading and discussing “Culturally Responsive Teaching and the Brain.
- Latino Outreach – Marilyn shared several outreach activities the bilingual department has recently been involved in. They include; setting up interpretation services for the district, promoting the 5<sup>th</sup> grade transition to middle school event and the internet safety and drug awareness event that will be offered at Pioneer.

**3. E & A Committee: Ideas for moving forward Wade, Sergio, Victor and committee:**

- Review of our work from the last meeting** – Sergio reviewed notes from the November 29 meeting where the committee reviewed “the why” and worked on “the what” is the purpose of the E & A committee.

- **Review of E & A committee’s “charge”** – **Wade** spoke on the committee’s “charge” and the important work that needs to be done. See attachment for a copy of the document shared.
- **Consider the “what” statements that align with our “charge”** – **Sergio** shared “what” statements that align with our “charge” (see attachment).
- **Work on our “action plan”** – **Victor** took the committee through a rapid paced “Problem of Practice” exercise that identified challenges; a brief analysis of the problem and a theory of action for the committee to work on. (see attachments).

Please review the four Action Plans as the committee will continue to refine the areas of concern, with possible action steps at the April 25 meeting.

#### **4. Other Items:**

#### **5. 2018-19 Meeting Dates:**

- **Thursday, April 25, 2019 3:45 pm District Board Room**