



WALLA WALLA PUBLIC SCHOOLS
**STRATEGIC
PLANNING PROCESS**
2022-2023



COVID-19 Safety Protocols

Our Next Strategic Plan

ThoughtExchange

Strategic Plan (2017-2022)



Home • Strategic Plan

A+ A A-

Our Next Strategic Plan

[Print Email](#)

Our Next Strategic Plan Journey Has Begun!

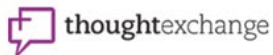
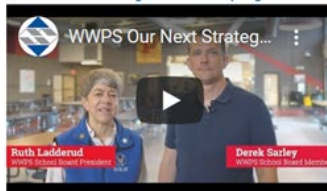
Walla Walla Public Schools is launching an inclusive strategic planning development process that spans from spring 2022 through spring 2023. This comprehensive outreach will involve multiple layers of engagement with all stakeholders.

Walla Walla Public Schools Board of Directors understands how critical it is that they deeply involve the entire community, from student to staff to parent to stakeholder, in this important process. The district has established a deliberate, six-phase plan (see below) that concludes in spring 2023. WWPS will be utilizing a number of different modes to elicit input. Tools such as **ThoughtExchange**, an online survey and feedback instrument, face-to-face listening sessions in both English and Spanish, and focus groups will all be incorporated to ensure exhaustive and inclusive feedback.

In fall of 2022 Walla Walla Public Schools will enter the next phase of its process that prioritizes gathering significant stakeholder input. District leaders will begin to synthesize this feedback in late fall and then work on developing and refining a draft plan by winter. The district's work will conclude in spring 2023 after the school board and leadership team have operationalized and finalized the plan in preparation for a 2023-24 school year implementation.

Below is an outline of the planning process. Thank you for joining this journey as we continue striving to meet our vision of "Developing Washington's Most Sought-After Graduates."

Our Next Strategic Plan Video Spring 2022



ThoughtExchange Online Survey



Walla Walla Public Schools

Developing Washington's Most Sought-After Graduates

Phase #1: Introduction

Exchange Summary

As we work towards achieving our vision of Developing Washington's Most Sought-After Graduates, what are the most important skills and attributes our graduates must gain in school in order to prepare them for success after graduation?



PARTICIPATION

Breakdown of Participation



436

Participants



253

Thoughts



8,797

Ratings

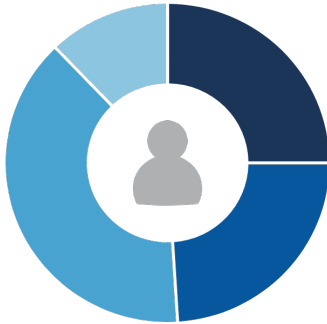







PARTICIPATION

Breakdown of Participation



What best describes your relationship with the district.



| % |  | Answer |
|-----|---|--|
| 25% | (104) |  Parent |
| 24% | (97) |  Employee |
| 39% | (163) |  Student |
| 12% | (49) |  Community Member |

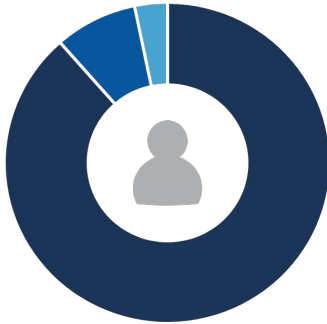






PARTICIPATION

Breakdown of Participation



The primary language spoke in my home is








| % |  | Answer |
|-----|---|---|
| 89% | (366) |  English |
| 8% | (35) |  Spanish |
| 3% | (12) |  Other |



THOUGHTS

Top 5 Thoughts - Parents



| | |
|--|--|
| Accountability and responsibility | 4.2  (20 👤) Ranked #1 of 252 |
| Critical thinking skills The ability to take in information from several sources and make sound decisions that can impact them or others around them. | 4.2  (18 👤) Ranked #2 of 252 |
| Problem solving; time management; productive communication with others; collaboration; flexibility; purpose; behavior management/impulse control. These are life skills that have denigrated over time. | 4.2  (17 👤) Ranked #3 of 252 |
| Actual life skills, knowledge of what's out there besides obtaining a 4 year degree. Not all students want to go to a 4 year. | 4.2  (14 👤) Ranked #4 of 252 |
| The unvarnished history of this country. You cannot make solid choices going forward if you do not know where you have been | 4.1  (22 👤) Ranked #5 of 252 |



THOUGHTS

Top 5 Thoughts - Students



Knowing how to deal with real life problems such as taxes and bills. Nobody gets taught that and that is the one real thing we could benefit from learning in school and actually use it later on.

4.3  (26 🗿)

Ranked #1 of 228

I feel like talking more about college and life after high school would be beneficial in our classes. Also being taught how to do taxes, etc

4.2  (30 🗿)

Ranked #2 of 228

Learn how to manage time and earn money These are the important things after highschool

4.2  (28 🗿)

Ranked #3 of 228

How to be able to manage things in life like taxes, etc It can help the student once they become adults and be able to manage their life better

4.2  (26 🗿)

Ranked #4 of 228

How to do taxes and probably more how to run and own a business would be nice It's important because you always will need to know how to do taxes later.

4.2  (25 🗿)

Ranked #5 of 228





THOUGHTS



Top Thoughts - Staff





Problem Solving! It's applicable to ANY aspect of life and will help students succeed no matter what they choose to do.

4.1  (21 
Ranked #1 of 249



Interpersonal skills, communication, conflict resolution, problem solving, volunteering, trades, global citizenship, languages, Resilience, kindness. They are attributes of leaders.

4.1  (12 
Ranked #2 of 249



Problem solving with resilience Solving academic problems and/or social/emotional problems with resilience - a life long skill that, when employed properly, makes the world better.

4.0  (24 
Ranked #3 of 249

Resiliency , adaptability and self control Students must learning to overcome adversity to thrive in a constantly changing world. They must understand that actions have consequences.

4.0  (23 
Ranked #4 of 249

A strong work ethic, honesty, and personal responsibility are critical attributes to success. Employers are not going to put up with an employee that is ineffective, dishonest, and makes excuses. Students need to be ready for a dose reality.

4.0  (22 
Ranked #5 of 249



THOUGHTS

Top Thoughts - Community



Strong ability to read and write well, think critically, have a sense of how our community works as well as our country, have a sense of world history Our graduates will be our leaders, followers and will make important decisions

4.3  (9 👤)

Ranked #1 of 251

Critical thinking, curiosity, perseverance, and empathy (which leads to better communication) are important skills and attributes for graduates In our rapidly changing global economy problem solving and strong communication skills are essential. Our graduates need to be life long learners.

4.1  (9 👤)

Ranked #2 of 251

Showing us how the real world works. Not everyone in our school is going on to college, so the school should prepare everyone, not just college bound students.

4.0  (9 👤)

Ranked #3 of 251

Train each student in critical thinking Crucial to be able to make informed opinions and decisions.

4.0  (9 👤)

Ranked #4 of 251

A balanced education in terms of arts and sciences. We need scientists, engineers, tech leaders, but we also need the creatives.

4.0  (8 👤)

Ranked #5 of 251



THOUGHTS

Top Thoughts - Spanish Speaking Households



Respect No matter where you go in life, respecting others will get you further.

4.1 ★★★★★ (9 🧑)

Ranked #1 of 206

culture. the importance of being respectful to others no matter the race, religion, gender, or sexual orientation

4.1 ★★★★★ (9 🧑)

Ranked #2 of 206

I think they should learn how to be responsible and how to manage time. If someone is responsible and knows how to manage time, I think that's one of the best attributes for a student.

4.1 ★★★★★ (7 🧑)

Ranked #3 of 206

More career classes and opportunities to do things like explore multiple types of jobs and careers so students can figure out what they want to do. It's very difficult to figure out what you wanna do in high-school so just a good program to really help students would be great.

4.1 ★★★★★ (7 🧑)

Ranked #4 of 206

I feel like talking more about college and life after high school would be beneficial in our classes. Also being taught how to do taxes, etc

4.0 ★★★★★ (8 🧑)

Ranked #5 of 206



Overall, what are our stakeholders saying we should prioritize?










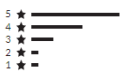

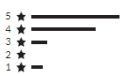









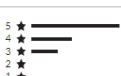

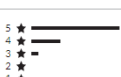

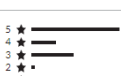


THOUGHTS

Top 12 Thoughts

All Respondents



| | | |
|--|--|--|
| <p>Respect No matter where you go in life, respecting others will get you further.</p> | 4.3  (41 🗳️) Ranked #1 of 253 |  |
| <p>Knowing how to deal with real life problems such as taxes and bills. Nobody gets taught that and that is the one real thing we could benefit from learning in school and actually use it later on.</p> | 4.3  (39 🗳️) Ranked #2 of 253 |  |
| <p>They need to learn to be accountable for their own actions. If you never own up to anything, you never learn to be responsible for anything damaging to you or others.</p> | 4.2  (41 🗳️) Ranked #3 of 253 |  |
| <p>Problem Solving! It's applicable to ANY aspect of life and will help students succeed no matter what they choose to do.</p> | 4.1  (48 🗳️) Ranked #4 of 253 |  |
| <p>Students need to learn that they can do hard things and learn to persevere It's important because it is a life skill. SO many kids are coming to school with no skill set as far as working through things that are difficult.</p> | 4.1  (45 🗳️) Ranked #5 of 253 |  |
| <p>Interpersonal skills, communication, conflict resolution, problem solving, volunteering, trades, global citizenship, languages, Resilience, kindness. They are attributes of leaders.</p> | 4.1  (42 🗳️) Ranked #6 of 253 |  |
| <p>Critical thinking skills The ability to take in information from several sources and make sound decisions that can impact them or others around them.</p> | 4.1  (40 🗳️) Ranked #7 of 253 |  |
| <p>Strong ability to read and write well, think critically, have a sense of how our community works as well as our country, have a sense of world history Ou graduates will be our leaders, followers and will make important decisions</p> | 4.1  (36 🗳️) Ranked #8 of 253 |  |
| <p>Flexibility, proficiency, a basic understanding of financial management, the ability to come to a compromise, and a strong optimistic mindset. The listed attributes are commonly desirable traits within the work and education industry; having these traits would result in more success later on</p> | 4.1  (34 🗳️) Ranked #9 of 253 |  |
| <p>Students should have the ability to present and defend their thoughts in public settings. Someone with intelligent ideas and also able to share them and explain them to people at various levels will be sought after in all industries.</p> | 4.1  (23 🗳️) Ranked #10 of 253 |  |
| <p>Some important skills to gain is the ability to work with others and understand a diverse group of people. This is important because it allows for effective and cooperative communication.</p> | 4.1  (18 🗳️) Ranked #11 of 253 |  |
| <p>A strong work ethic, honesty, and personal responsibility are critical attributes to success. Employers are not going to put up with an employee that is ineffective, dishonest, and makes excuses. Students need to be ready for a dose reality.</p> | 4.0  (47 🗳️) Ranked #12 of 253 |  |



THOUGHTS Next Steps



| | | | | |
|-----------------------------------|------------------------------------|----------------------------------|--|-----------|
| Phase #2: Gather Input | Community Wide | TE | As we work together to realize our vision, what new directions and opportunities will have the greatest impact on the success of our students? | September |
| | Student | SAC Focus Group / MS Focus Group | What do you value most about your Walla Walla experience and what can we do better to meet your current and future needs? | September |
| | Underrepresented Community Members | Community Focus Group | In person focus group listening sessions (English/Spanish). SWOT analysis approach. | September |