



Date: June 1, 2017
To: The Board of Education
From: Chris Gardea
RE: Teachers Assigned Out of Their Endorsement Area

During the Comprehensive Program Review we learned of a change in the Washington Administrative code that pertains to board approval of teachers in assignments out of their endorsed area. Currently, we have three teachers at the Opportunity Program impacted by this change. These teachers are:

- Glogower, Seth
- Glogower, Vanessa
- Porter, Tom

Prior to May 2014 WAC 181-82-105(6) stated:

“Upon determination by school districts that teachers have the competencies to be effective teachers in alternative settings, individuals, with initial, residency, endorsed continuing, or professional teacher certificates may be assigned to teach in alternative schools.”

This allowed teachers in the Opportunity Program to instruct classes out of their endorsed area.

Subsequent to that time endorsement WACs were revised which removed that verbiage and gave broad local control to school districts for placement of staff. We did not realize this change affected the placement of teachers in alternative settings.

For teachers placed in assignments for which they are not endorsed WAC 181-82-110(3) states:

“Such teaching assignments shall be approved by a formal vote of the local school board for each teacher so assigned;”

We are requesting your approval of these teacher assignments. Thank you for your consideration.

CG/ma

Attached:

WAC 181-82-105
WAC-181-82-110

WAC 181-82-105

Assignment of classroom teachers within districts.

In addition to holding teaching permits or certificates as required by WAC 180-16-220(2), the assignment of classroom teachers in the basic program of education shall comply with the following:

(1) Classroom teachers with standard or unendorsed continuing teacher certificates may be assigned to subject areas for which certification is required.

(2) Classroom teachers with initial, residency, endorsed continuing, or professional teacher certificates are best assigned to the courses with course codes that, according to the table published by the professional educator standards board, match with an endorsement on their respective certificates or permits.

(3) If a teacher is assigned to provide special education, then the district must also comply with chapter 392-172A WAC.

(4) The endorsement to course code table may be changed by the PESB.

[Statutory Authority: RCW 28A.410.210. WSR 14-11-106, § 181-82-105, filed 5/21/14, effective 6/21/14; WSR 08-12-056, § 181-82-105, filed 6/2/08, effective 7/3/08; WSR 06-14-010, § 181-82-105, filed 6/22/06, effective 7/23/06. WSR 06-02-051, recodified as § 181-82-105, filed 12/29/05, effective 1/1/06. Statutory Authority: RCW 28A.410.010. WSR 03-23-039, § 180-82-105, filed 11/12/03, effective 12/13/03; WSR 02-18-038, § 180-82-105, filed 8/26/02, effective 9/26/02. Statutory Authority: RCW 28A.410.010 and 28A.305.130 (1) through (4). WSR 02-04-018, § 180-82-105, filed 1/24/02, effective 2/24/02. Statutory Authority: RCW 28A.305.130 (1) and (2), 28A.410.010 and 28A.150.220(4). WSR 99-04-008, § 180-82-105, filed 1/21/99, effective 2/21/99.]

WAC 181-82-110

School district response and support for nonmatched endorsements to course assignment of teachers.

Individuals with initial, residency, endorsed continuing, or professional teacher certificates who are employed with a school district under RCW 28A.405.210 may be assigned to classes other than in their areas of endorsement. If teachers are so assigned, the following shall apply:

(1) A designated representative of the district and any such teacher so assigned shall mutually develop a written plan which provides for necessary assistance to the teacher, and which provides for a reasonable amount of planning and study time associated specifically with the out-of-endorsement assignment;

(2) Such teachers shall not be subject to nonrenewal or probation based on evaluations of their teaching effectiveness in the out-of-endorsement assignments;

(3) Such teaching assignments shall be approved by a formal vote of the local school board for each teacher so assigned;

(4) A teacher who has completed twenty-four quarter credit hours (sixteen semester credit hours) of course work applicable to a special education endorsement shall be eligible for a preendorsement waiver from the special education office per chapter 392-172A WAC which will allow that person to be employed as a special education teacher. All remaining requirements for special education endorsement shall be completed within five years.

[Statutory Authority: RCW 28A.410.210. WSR 14-20-051, § 181-82-110, filed 9/25/14, effective 10/26/14; WSR 14-11-106, § 181-82-110, filed 5/21/14, effective 6/21/14; WSR 12-16-107, § 181-82-110, filed 8/1/12, effective 9/1/12; WSR 08-12-056, § 181-82-110, filed 6/2/08, effective 7/3/08; WSR 06-14-010, § 181-82-110, filed 6/22/06, effective 7/23/06. WSR 06-02-051, recodified as § 181-82-110, filed 12/29/05, effective 1/1/06. Statutory Authority: RCW 28A.410.010. WSR 03-04-023, § 180-82-110, filed 1/27/03, effective 2/27/03. Statutory Authority: RCW 28A.150.220(4), 28A.305.130(1), 28A.410.018. WSR 00-18-063, § 180-82-110, filed 9/1/00, effective 10/2/00. Statutory Authority: RCW 28A.305.130 (1) and (2), 28A.410.010 and 28A.150.220(4). WSR 99-04-008, § 180-82-110, filed 1/21/99, effective 2/21/99.]