

# Strategic Plan Goals • 2011-2015

## *Excellence in Every Classroom*

**Goal 1: Provide a learning environment which meets the needs of individual learners, raises student achievement and educates the whole child**

*Strategies:*

1. Meet individual learning needs of all students and cultivate partnerships and relationships with parents
2. Research and expand alternative learning options to motivate, engage, challenge and support all students
3. Ensure all curriculum, assessment and instruction is tied to standards
4. Collaborate, educate and partner with the community to ensure all children are kindergarten ready
5. Promote development of healthy living, lifestyles and safe schools

**Goal 2: Promote a positive and fulfilling work environment**

*Strategies:*

1. Implement a measurable and consistent teacher, principal and staff evaluation system
2. Hire, train and retain quality staff
3. Ensure a work culture that acknowledges people and their efforts as the norm
4. Encourage curiosity and innovative approaches to problem solving

**Goal 3: Enhance trust among our students, staff, parents and community**

*Strategies:*

1. Intentionally educate and solicit responses and input from stakeholders and under-represented groups
2. Encourage, acknowledge, value and consider different points of view

**Goal 4: Ensure an efficient operations system with adequate resources**

*Strategies:*

1. Build upon budget protocols that reflect the WWPS as stewards of community resources
2. Create and maintain facilities to ensure the ability to meet 21<sup>st</sup> century learning demands

Walla Walla  
Public  
Schools

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Walla Walla Public Schools is an Equal Opportunity Employer and complies with all the requirements of the ADA

# Strategic Plan

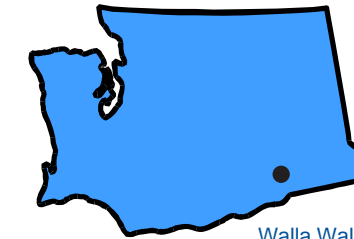
Walla Walla  
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*Excellence in Every Classroom*

## Our Mission

Walla Walla Public Schools, in partnership with the community, is committed to excellence in personalized learning which challenges and supports all students in becoming educated, productive citizens, and life-long learners.



Walla Walla, WA

**Our Vision**  
Excellence in  
Every Classroom



Our Core Values  
are more than mere words;  
they're our business!

Quality | Integrity | Accountability | Respect

Courtesy | Innovation | Diversity



**Mick Miller**  
Superintendent

This strategic plan, representing our commitment to *Excellence in Every Classroom* is the district's contract with the community. Building better futures for our students requires deliberate, collaborative work. To be successful, we must – both as a school system and a community – focus on every student, every day.

This plan outlines what the district needs to do, how the district plans to move forward and how progress toward goals will be measured. It is a thoughtful roadmap for achieving our goals.

Unanimously approved by our Board of Directors, implementation of the Walla Walla Public Schools Strategic Plan is already underway. This document provides a high level overview of our four key goals and the accompanying strategies to be achieved within those goals. Additional details and work plans are in place for each strategy and copies are available through Mark Higgins, Director of Communications and at each school.

We recognize that ensuring high academic achievement for all students, raising expectations for accountability, accelerating a path to excellence, aligning resource allocations to district priorities and building trust with our community and families requires work, effort, transparent outcomes and time to ensure success. We are prepared for that.

We believe the work we have ahead of us is important. Some strategies will be implemented more quickly and some will take several years. We will report back to you on progress we have made toward meeting our goals.

As you read through our plan, we hope you will embrace the commitment, excitement and expectation for our mission. We ask you, our community, to join us in accomplishing our mission. Thank you.

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**Acknowledgments**

Thank you to the following individuals who participated in the strategic planning process, through one-on-one interviews, participation in meetings, and review of the final product. All provided significant contributions to the final plan. Their innovative ideas, thoughtful insight and valuable feedback were instrumental throughout the process and will continue to be so.

Online Survey: 221 Completed Surveys  
Student Focus Groups: 27 Students from Walla Walla High School/Lincoln Alternative High School  
Facilitator: Susan Newton, Development Strategies Plus

Participants

- |                       |                     |                |                   |                        |
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# Strategic Plan

## 2011-2015

